



Bundesrat



**WYDE**  
Inter Pares



**INTER PARES**  
Parliaments in Partnership  
EU Global Project to Strengthen the Capacity of Parliaments



Deutscher Bundestag

## Empowering Voices: from Gender Mainstreaming to Youth Inclusion in Parliaments

**Open Workshop**  
in conjunction with INTER PARES Steering Committee Meeting

**Thursday, 10 October 2024**

<b>AGENDA</b>	
<b>Project Name</b>	INTER PARES   Parliaments in Partnership – <i>EU Global Project to Strengthen the Capacity of Parliaments</i>
<b>Date &amp; Time</b>	Thursday, 10 October: 09.00 – 13.15 CET
<b>Location</b>	<p><i>Hybrid Session</i></p> <p><b>In-person:</b> Bundesrat, Berlin</p> <p><b>Online:</b> Zoom Platform - Join <a href="#">HERE</a></p>
09:00 – 09:15	<p style="text-align: center;"><b>Opening Remarks</b></p> <p style="text-align: center;"><i>Landscape of gender and democracy globally, importance of diverse voices in representation, law-making and oversight to hold governments to account and make voices heard.</i></p> <ul style="list-style-type: none"> <li>▪ <b>Ulrike Bahr</b>, Member of Parliament, Chairwoman of the Committee on Family Affairs, Senior Citizens, Women and Youth Committee, the German Bundestag</li> <li>▪ <b>Petra Grimm-Benne</b>, Chairwoman of the Committee on Women and Youth, Bundesrat (<i>video message</i>)</li> </ul> <p><b>Facilitated by: Jonathan Murphy</b>, Head of Programme, INTER PARES</p>



<p>09:15 – 10:00</p>	<p style="text-align: center;"><b>Launch of INTER PARES Handbook</b></p> <p style="text-align: center;"><b><i>Beyond Numbers: Stories of Gender Equality in and through Parliaments</i></b></p> <p><b>Gender-sensitive parliaments - turning theory into reality:</b> <i>Outlining the Gender-Sensitive Parliaments landscape, highlighting the aim of the handbook which is to tell real stories of how the concept becomes reality, focusing on the factors and actors that make change happen. Noting that small changes can unfold broader impact over time.</i></p> <ul style="list-style-type: none"> <li>- <b>Leena Rikkilä Tamang</b>, Director for Asia and the Pacific, International IDEA <i>(online intervention)</i></li> <li>- <b>Silvia Erzeel</b>, Author of the Handbook, Associate Professor of Political Science, Vrije Universiteit Brussel</li> <li>- <b>Petra Ahrens</b>, Author of the Handbook, Academy of Finland Research Fellow, Tampere University</li> </ul> <p><b>Facilitated by:</b> Hannah Johnson, Senior Gender Adviser, INTER PARES</p>
<p>10:00 – 10:45</p>	<p style="text-align: center;"><b>Panel 1: Putting gender on the agenda</b></p> <p style="text-align: center;"><i>Importance of critical actors to drive change, making space for gender issues in political debate, representing women’s interests, and public engagement.</i></p> <p>Stories of change:</p> <ul style="list-style-type: none"> <li>- <b>Ulrike Bahr</b>, Member of Parliament and Chairwoman of the Committee on Family Affairs, Senior Citizens, Women and Youth Committee, the German Bundestag</li> <li>- <b>Keiba Jacob Mottley</b>, Chief Executive Officer at National Carnival Commission, Former Acting Clerk and Deputy Clerk at the Parliament of the Republic of Trinidad and Tobago?</li> <li>- <b>Mihail Onea</b>, Head of Service, Prevention and Well-being at Work Unit – Service for Well-being at Work, Directorate for HR Support and Social Services, European Parliament <i>(online intervention)</i></li> </ul> <p><b>Moderator:</b> Jonathan Murphy, Head of Programme INTER PARES</p> <p style="text-align: center;"><b>Discussion with audience</b></p>



10:45 – 11:15	<p style="text-align: center;"><b>Coffee Break and Poster Session</b></p> <p style="text-align: center;"><i>Participants will have the opportunity to interact with the authors of the handbook and learn about the stories of change in different parliaments.</i></p>
11:15 – 12:15	<p style="text-align: center;"><b>Panel 2: Revealing invisible gender inequalities</b></p> <p style="text-align: center;"><i>Highlighting inequalities that would otherwise have been invisible without data and analysis, via gender sensitive scrutiny. Changes to rules/procedures is not enough, how rules can be used to advance gender equality, through negotiation or data.</i></p> <p>Stories of change:</p> <ul style="list-style-type: none"> <li>- <b>Fuziah Salleh</b>, Senator, Parliament of Malaysia</li> <li>- <b>Mariadele Cucinotta</b>, Gender Budgeting Expert, Chamber of Deputies, Italy (<i>online intervention</i>)</li> <li>- <b>Phuntshok Chhoden</b>, Chief executive of the Bhutan Network for Empowering Women (<i>online intervention</i>)</li> <li>- <b>Sheila Ryan</b>, Head of Protocol, Houses of the Oireachtas Services</li> </ul> <p><b>Moderator:</b> Hannah Johnson, Senior Gender Adviser, INTER PARES</p> <p style="text-align: center;"><b>Discussion with audience</b></p>
12:15 – 13:15	<p style="text-align: center;"><b>Panel 3: Diversity and Inclusion - Towards Impactful Youth Participation in Parliaments</b></p> <p style="text-align: center;"><i>How can parliaments create pathways for impactful participation of young people in their work? This session will consider how parliaments can (better) invite and incorporate the views and ideas of young people.</i></p> <ul style="list-style-type: none"> <li>- <b>Cristina Leston-Bandeira</b>, IPEN Chair, University of Leeds</li> <li>- <b>Nicole Tepasse</b>, Senior Advisor at the Division IK 6, Online Service and Parliamentary TV, the German Bundestag</li> <li>- <b>Elaf Al-Najdafi</b>, alumni of the Bundestag program International Parliamentary Scholarship (IPS) (<i>online intervention</i>)</li> <li>- <b>Utaara Mootu</b>, Member of the Parliament of Namibia (<i>online intervention</i>)</li> </ul> <p><b>Moderator:</b> Lotte Geunis, Senior Consultant, INTER PARES</p> <p style="text-align: center;"><b>Discussion with audience</b></p>